

2022 Open Enrollment Highlights

Open Enrollment Dates: November 1st - November 8th

OPEN ENROLLMENT DEADLINE:

Enrollment must be completed by November 8th!

Summit Engineering appreciates your commitment to our organization. We are equally committed to providing you with competitive and comprehensive benefits to help you take care of yourself and your family. We are pleased to announce that there are no changes to the benefit plans being offered for the upcoming plan year! Please note that the Health Savings Account (HSA) limits have increased for the upcoming plan year; \$3,650 for individuals and \$7,300 for families.

How to Enroll:

Enrollment must be completed online through [Paycom](#)

Thinking of enrolling in a Health Savings Account?

Learn more and enroll today with Optum Bank at the following [LINK](#)

Your elections become effective December 1, 2021 and continue through November 30, 2022. Keep in mind that you cannot make a change during the year unless you experience a Qualifying Life Event. For more information about all 2021-2022 benefits and enrollment, see the 2021-2022 Benefits Enrollment Guide.

